# 24901 County Road 95, Davis, California 95616 (530)756-0212

## BOARD OF COMMISSIONERS – REGULAR MEETING – MINUTES November 16, 2021, at 7:00 PM

Held in Person at:

Lillard Hall 24901 County Road 95 Davis CA, 95616

#### 1) Call to Order

The meeting was called to order at 7:00 pm by President McMullen and quorum was established.

Commissioners:

James McMullen, Jim Yeager, Richard Guarino, Charles Hjerpe, and Emily Amy

Staff:

Battalion Chief Eric Wilson, Captain Scott Bravo, Clerk Brenda Gonzalez,

Firefighter Jon Lee, Firefighter/Training Officer Peter Maggenti

#### 2) Public Comment

None

#### 3) Old Business

a) Update – Weed Abatement (BC Wilson)

BC Wilson updated the Board that this year's weed abatement is complete, and the rains have turned things green. BC Wilson also reported that the 2022 Weed abatement notifications will start in March/April.

b) Update – Yolo County Fire Sustainability Committee (Was 172 Funds) (AC Stiles)
 No report.

#### 4) Lillard Hall

a) Manager Report (Hall Manager Gonzalez)

Hall Manager Gonzalez presented to the Board the upcoming hall rentals and latest accounting. BC Wilson inquired about Wi-Fi for the Hall. Manager Gonzalez stated she would look into it further.

#### 5) New Business

- a) Discussion / Action Out of District Volunteer Applications (BC Wilson)
  BC Wilson reported to the Board that he did not have any new applications to present to the Board.
- b) Discussion/Action Amendment to Operations and Procedure manual Fire Lieutenant Job Description Section 740.03 - Education (BC Wilson)

This item was tabled until next meeting.

c) Discussion/Action - Salary Increase - FC Bravo (BC Wilson)

BC Wilson reported to the Board that he had recently evaluated Capt. Bravo's performance. Both he and Chief Rita recommend that Captain Bravo be awarded a salary increase based on the recent evaluation and job performance review; he had not had an increase in 2 years. Recommended increase by Fire Chief and BC Wilson is between 3% and 5%.

BC Wilson advised the Board that the current Sacramento region Consumer Price Index is 6.2%. After some discussion of the options, President McMullen suggested pay raise be 6.2% to match CPI. Commissioner Amy recommended to the Board that Captain Bravo's pay increase should be based on Fire Chief Rita's recommendation.

President McMullen suggested that since it had been 2 years since Captain Bravo's last increase it should be approved by the Board.

Motion:

Commissioner Amy

2nd:

Commissioner Hjerpe

Motion to increase Captain Bravo's salary by 5%

President McMullen asked for a roll call.

Commissioner Yeager:

Aye

Commissioner Hjerpe:

Aye

Commissioner Guarino:

Aye

Commissioner Amy:

Aye

President McMullen:

Aye

Passed 5-0

- d) Discussion/Action Standing Committees Reports (President McMullen)
  - i) Budget & Benefit Committee Hjerpe, Amy
    No Meeting No Report
  - ii) Personnel Committee Guarino, Amy No Meeting No Report
  - District Funding and Development Committee Yeager, Hjerpe
    No Meeting No Report

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- iv) Lillard Hall Committee Yeager, AmyNo Meeting No Report
- e) Discussion/Action Liaison Reports (President McMullen)
  - Fire Prevention/Investigation McMullen
    No Meeting No Report
  - ii) Training YeagerNo Meeting No Report
  - iii) Large Equipment/Facilities McMullenNo Meeting No Report
  - iv) IHS McMullen

No Meeting No Report

BC Wilson reported to the Board that the District has an inspection scheduled the following week at Sacred Oaks.

- f) Discussion/Action Ad Hoc Committee Reports (President McMullen)
  - i) LAFCO Guarino, Yeager

Commissioner Yeager reported to the Board that a committee meeting was held. It does not appear that the LAFCO report will recommend any changes to our District boundaries. The \LAFCO representative will be visiting all rural districts.

ii) Station Water Usage - Yeager, Guarino

Commissioner Yeager reported to the Board that he and Commissioner Guarino met to draft a new water usage policy for station water use.

Commissioner Amy suggested that the phrase "as determined by the Fire Chief" be added towards the end of the policy.

As amended, the draft policy reads:

## "West Plainfield Fire Protection District Well Water; Usage for Community Use

"Part of the Mission statement for the West Plainfield Fire Protection District's states:

'Efficient delivery of emergency services for the District.'

"In this statement the District needs to be prepared for multiple types of services. Fire protection is only one of the services, but when needed the District needs resources such as fire apparatus,

trained personnel, emergency equipment and water for fire extinguishment.

"With this in mind, our well water is a valuable asset to deliver services to our District. In that scenario the District, especially in drought years, needs to conserve our well water for emergency use only.

"If a District resident well goes dry and has large animals that need water, we might, if our water resources are not jeopardized, as determined by the Fire Chief, give a one-time fill up, to 400 gallons.

"Contact Yolo County Emergency Services for large water delivery services in the county."

Motion:

Commissioner Guarino

2nd.

Commissioner Hjerpe

To adopt water usage policy with corrections

President McMullen asked for a roll call.

Commissioner Yeager:

Aye

Commissioner Hjerpe:

Aye

Commissioner Guarino:

Ave

Commissioner Amy:

Aye

President McMullen:

Aye

Motion Passed: 5-0

iii) DQU – **Guarino**, McMullen No meeting No Report

### 6) Fire Chief's Report

No Report

#### 7) Battalion Chief's Report

BC Wilson:

- gave an update on the District's call volume increase.
- reported that the quarterly Inspection for Sacred Oaks is scheduled for the following week
- responded to Commissioner Hjerpe's inquiry into staff retention and recruitment. BC Wilson pointed out that any salary comparison or survey statistics would need to be with comparable agencies.

Action Item – Commissioner Amy requested that the Personnel Committee receive a report from BC Wilson, including a salary and benefits comparison of at least four comparable agencies.

### 8) Fire Fighter's Association Report

Firefighter Lee reported to the Board that this year's Christmas Party is scheduled for 5pm on December 19.

### 9) Clerk's Report

a) Discussion/Action - West Plainfield Fire Protection District Bill Review

Motion:

Commissioner Amy

2nd:

Commissioner Guarino

To approve the bills as presented.

President McMullen asked for a roll call.

Commissioner Yeager:

Aye

Commissioner Hjerpe:

Aye

Commissioner Guarino:

Aye

Commissioner Amy:

Aye

President McMullen:

Aye

Motion Passed 5-0

## b) Approval of Prior Board Meeting Minutes (Clerk Gonzalez)

Regular Meeting – October 19, 2021

Clerk Gonzalez presented to the Board the draft minutes for the October 19, 2021, meeting.

Commissioner Amy suggested to make changes to 5d. and join the phrases.

Captain Bravo also noted that 5e(iii) should be corrected to Dunnigan, instead of Colusa. He also noted that E30 should be corrected to E230.

Motion:

Commissioner Guarino

2nd:

Commissioner Yeager

To approve minutes as presented with corrections.

President McMullen asked for a roll call.

Commissioner Yeager:

Aye

Commissioner Hjerpe:

Aye

Commissioner Guarino:

Aye

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Commissioner Amy:

Aye

President McMullen:

Aye

Motion Passed 5-0

### 10) Open Forum

Commissioner Yeager suggested updating the display cases in the hall.

Commissioner Yeager suggested adding the history of the large stone wheel in front of the station in the information board.

### 11) Calendar

Next regular Board meeting on December 21, 2021, unless another date is agreed upon.

Motion:

Commissioner Guarino

2nd:

Commissioner Yeager

To Adjourn Meeting

President McMullen asked for a roll call.

Commissioner Yeager:

Aye

Commissioner Hjerpe:

Aye

Commissioner Guarino:

Aye

Commissioner Amy:

Aye

President McMullen:

Aye

Motion Passed 5-0

Meeting Adjourned

President

Interim Clerk

Pursuant to California Civil Code Section 1633.7(d), use of electronic signature such as the above is authorized where a signature is required by law.