



**West Plainfield Fire Protection District**  
24901 County Road 95, Davis, CA 95616 (530) 756-0212

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**STANDING COMMITTEE – BUDGET AND BENEFITS – MEETING - MINUTES**  
**January 13, 2023 at 11:00 AM**

Held In Person  
West Plainfield Fire  
24901 County Road 95  
Davis, CA 95616

**1. Call the Meeting to Order (Chair Stiles)**

Meeting called to order by Chair Stiles at 11:00 AM

Present were: Commissioner Beth Stiles, Commissioner Richard Guarino, Fire Chief Cherie Rita, Captain Scott Bravo, and Lieutenant Jose Ponce-Rangel

**2. Public Comment**  
NONE

**3. Discussion/Action – Recommendation to Board Regarding Salaries and Benefits (Chair Stiles)**

This committee recommends a salary increase for each of the three career members, as follows: Lieutenant Ponce, \$20.00; Captain Osborn, \$21.00; and Captain Bravo, \$22.00 (per hour).

The committee further recommends an increase of supplemental benefits from \$350 per month (taxable) to \$500 per month (pre-tax), per full-time career staff, as soon as a cafeteria plan of benefits (health, dental, vision, retirement) can be implemented. Chief Rita will work with Commissioner Stiles and Chad Rinde, Yolo County, to get such a plan set up.

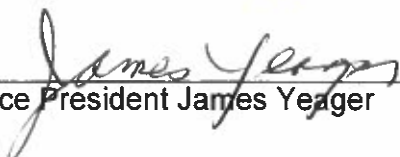
**4. Calendar**

- a. **The next Budget Committee meeting February 17, 2023, at 11:00 AM.**  
No change.

**5. Adjourn (Chair Stiles)**

Chair Stiles adjourned the meeting at 11:13 hours.

Minutes approved: January 17, 2023

  
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Vice President James Yeager

  
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Board Clerk Carly Hall